Unite Talent with Opportunity

Harness the power of inbound candidate energy to transform federal agencies

Problem:

Finding federal job opportunities can be a daunting task. User experiences are clunky, job types are unclear and often mismatched, and application statuses are not provided in a timely fashion.

Because automation and streamlined processes are often lacking, resources are left untapped, and lack the visibility into where they are in the hiring process. Additionally, resources that might not be the right fit for one possition are not searchable to external stakeholders who might be hiring as well.

Solution:

An inbound tracking system for candidates. Kinetic Data builds online portals and Applicant Tracking Systems that gather, organize and shepherd candidates through the process. How we help:

- Develop and launch purpose-built software that captures candidates in a modern, digital experience.
- Track end to end visibility for candidates so they know status along the way.
- Solve the accessibility of people data in a centralized, easy to understand interface.
- Automated, clear communications between candidates and stakeholders for increased transparency.
- Safely build maturity into processes as the processes solidify and risks identified.

Key Benefits:

- Secure online portal access for candidates to submit information once.
- Data entry done right. Done the first time with no errors and minimized mistakes.
- Scheduling, alerting and visibility on a consistent, repeatable basis across all stakeholders.
- Ability to search, surface and connect people to the best internal stakeholder.
- Interoperability with existing HR systems

Key Concepts:

Applicant Tracking System, Discoverability of Data, Information Sharing and Centralized Storage, APIs to integrate with existing HR hiring solutions

Public Sector Customers & Partners

U.S. AIR FORCE U.S. ARMY SAIC DISA UNITED STATES FEDERAL RESERVE SYSTEM MISSILE DEFENSE AGENCY · DEPARTMENT OF DEFENSE DEPARTMENT OF THE NAVY · UNITED STATES OF AMERICA DEPARTMENT OF STATE · UNITED STATES OF AMERICA Fairfax County PUBLIC SCHOOLS ENGAGE · INSPIRE · THRIVE DEFENSE INNOVATION UNIT